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20 UNITED STATES DISTRICT COURT
21 FOR THE NORTHERN DISTRICT OF CALIFORNIA
22 SAN FRANCISCO DIVISION

23 AMERICAN FEDERATION OF
24 GOVERNMENT EMPLOYEES, AFL-CIO;
25 AMERICAN FEDERATION OF STATE
26 COUNTY AND MUNICIPAL EMPLOYEES,
27 AFL-CIO, et al.,

28 Plaintiffs,

v.

UNITED STATES OFFICE OF PERSONNEL
MANAGEMENT, et al.,

Defendants.

Case No. 25-cv-01780-WHA

**PLAINTIFFS' NOTICE OF
SUPPLEMENTAL AUTHORITY
(MARYLAND DISTRICT COURT
DECISION)**

1 Plaintiffs hereby submit notice of the April 1, 2025 Memorandum and Order in *Maryland et*
2 *al. v. USDA et al.*, United States District Court for the District of Maryland, Case No. JKB-25-0748,
3 attached hereto as Exhibits A and B. Judge Bredar granted in part the Plaintiff States' Motion for
4 Preliminary Injunction after concluding that the terminations of probationary employees likely
5 violated the statutes pertaining to reductions in force, and ordered twenty federal agency Defendants
6 to "take all steps necessary to undo the purported terminations" of affected probationary employees,
7 defined to include those who work or reside in any of the twenty Plaintiff States. The Court also
8 vacated and superseded the prior TRO that required reinstatement of previously terminated
9 probationary employees without regard to geographic location.
10

11 As a result of this April 1 Order from the District of Maryland, Plaintiffs understand that there
12 are some unknown number of previously-terminated probationary employees that were covered by
13 the Maryland TRO who are no longer covered by the Maryland PI, but who are addressed by: the
14 Organizational Plaintiffs' original request for PI; Plaintiff State of Washington's request for further
15 PI; and/or the Public-Sector Union Plaintiffs' request for further PI. Plaintiffs will address the issue
16 of remedy further in their forthcoming replies (for Washington, due Thursday April 3; for the Public-
17 Sector Unions due Friday April 4). For the convenience of the Court, Plaintiffs have attached a chart
18 identifying the status of agencies covered by this Court's current preliminary injunction, Plaintiffs'
19 request for further injunctions, and the Maryland District Court decision, hereto as Exhibit C.
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1 DATED: April 2, 2025

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